

**ELEMENTARY TEACHER EVALUATION
SIOUX VALLEY SCHOOLS
VOLGA, SD**

Teacher:
Evaluation for
Evaluator:
Evaluation conference date:

Scale:

4	Exceeds normal standards Commendable A real strength Almost always true	2	Needs improvement to meet standards Seldom true
3	Meets standards True most of the time Satisfactory Acceptable	1	Unsatisfactory and fails to meet standards Critically in need of improvement Almost never true
		0	Insufficient knowledge on which to evaluate Not applicable

A. GENERAL ATMOSPHERE OF THE CLASSROOM

- _____ 1. Manages the classroom effectively and maintains an atmosphere conducive to learning.
- _____ 2. Maintains an attractive learning situation.
- _____ 3. Sets an atmosphere of mutual respect among students and between students and the teacher.

Comments:

B. PUPIL ACTIVITY

- _____ 1. The children are constructively occupied.
- _____ 2. There is evidence of pupil growth.
- _____ 3. There is evidence of individual or group activities or projects.
- _____ 4. Students are developing independent organization and work-study skills.

Comments:

C. USE OF MATERIALS AND EQUIPMENT

- _____ 1. Materials are suitable to age-level and the achievement level of the individual student.
- _____ 2. Materials are appropriate to the learning situation.
- _____ 3. Provides enrichment beyond the basic materials with supplemental materials and/or teacher aids.

Comments:

D. TEACHER ACTIVITIES, AND INSTRUCTIONAL SKILLS

- _____ 1. There is evidence of adequate planning.
- _____ 2. Establishes well defined written objectives and competences.
- _____ 3. Provides for student differences in abilities, rates, experiences, and learning styles.
- _____ 4. Uses a variety of classroom activities.
- _____ 5. Utilizes instructional periods effectively.
- _____ 6. Makes clear and purposeful assignments.
- _____ 7. Comments, explanations, and directions are clear and appropriate.
- _____ 8. Makes an effort to make school enjoyable and meaningful for all students.
- _____ 9. Consideration is given to the personal feelings of the student(s).
- _____ 10. Encourages learner participation of all students.
- _____ 11. Develops positive study habits and self-discipline.
- _____ 12. Provides opportunities for the student(s) to develop a positive self-concept.
- _____ 13. Shows consistency and fairness in dealing with students.
- _____ 14. Communicates with individual parents and groups of parents on a regular basis and in a professional manner.
- _____ 15. Provides organized plans for substitute teacher.

Comments:

E. QUALITY OF EVALUATION TECHNIQUES

- _____ 1. Uses instruments and methods that effectively measure the student's attainment of the learning goals.
- _____ 2. Makes clear to students how success in learning will be judged.
- _____ 3. There is a continuous evaluation of individual pupil performance.

Comments:

F. PERSONAL QUALITIES

- _____ 1. Teacher uses good judgment and common sense.
- _____ 2. There is evidence of emotional control, maturity, and poise.
- _____ 3. Teacher is prompt, accurate, and dependable.
- _____ 4. Teacher works well with fellow staff members.

Comments:

G. PROFESSIONAL QUALITIES

- _____ 1. Teacher continues efforts toward personal and professional growth.
- _____ 2. Teacher responds constructively to challenges and changing conditions.
- _____ 3. Responds constructively to supervision; accepts criticism, advice, and recognition.
- _____ 4. Protects student, staff, and school confidences.
- _____ 5. Complies with administrative and staff procedures.

Comments:

E. COMMENTS/REMARKS BY EVALUATOR

F. COMMENTS/REMARKS BY EVALUATEE

Signed _____ Date _____
Evaluator

Signed _____ Date _____
Evaluatee

Signature indicates a review of the completed evaluation; it does not signify agreement with contents.